

## NBI Partnership Modern Slavery and Human Trafficking statement

NBI Partnership Ltd (NBIP) is owned by the Norwich Bioscience Institutes: the John Innes Centre, the Earlham Institute, The Sainsbury Laboratory and Quadram Institute Bioscience. NBIP provides non-scientific services to each of the owner institutions, supporting their internationally renowned scientific research. NBIP employs around 140 staff to cater for the needs of approximately 1100 Research Staff, Students and Visiting workers who are all located in close proximity on the Norwich Research Park.

We work in partnership with the Norwich Bioscience Institutes in the provision of effective, high quality, valued support services, which allow the institutes to realise their full potential as scientific research centres of excellence. In working in support of the institutes it is our responsibility to ensure we work according to appropriate ethical, legal and professional frameworks, obligations and standards. We have a collective responsibility to ensure that the funds our owner institutions disperse are properly spent, in accordance with the law, funder requirements and in the public interest. We support the requirements of the Modern Slavery Act 2015 and we are committed to carrying out procurement activities in an environmentally, socially, ethically and economically responsible manner.

Our supply chains fall mainly under five 'super-categories', which are:

- Laboratory Consumables and Equipment
- Library Resources
- Professional Services
- ICT Equipment and Services
- Estates Goods and Services

A significant amount of our procurement is undertaken through our membership of the [London Universities Purchasing Consortium](#) (LUPC), a non-profit professional buying organisation owned by its Members. LUPC is a leader in promoting respect for human rights in public supply chains and is committed to supporting the UK Government's National Action Plan, to implement the [UN Guiding Principles on Business and Human Rights](#).

The principal categories which LUPC deems as carrying material risks are laboratory consumables, ICT equipment and some estates services, such as cleaning and security services. LUPC has focused on these highest risk categories by running pilot due diligence projects in laboratory gloves, cleaning services and security services, and by maintaining its affiliation to monitoring organisation [Electronics Watch](#).

During 2018 we will

- Work with our current suppliers to get a better understanding of the actions they are taking to ensure compliance with the Modern Slavery Act 2015;
- Review our processes for identifying potential suppliers to NBIP and ensure that there is clear guidance to all those who engage suppliers regarding modern slavery.

This statement has been approved and published by the Chair of the Board of Directors, Professor Dale Sanders, and will be reviewed at least annually.

May 2018